

REGULATORY NOTICE

Certain Important Plan Information (“IPI”) for your Retirement Plan is now available. This IPI is important because it is meant to help you make better, more informed decisions about your retirement account and will be provided to you on an annual basis. The IPI is available for your viewing in one of the following alternatives:

1. A copy has been delivered to your email address;
2. A copy has been placed on the Company’s Intranet or on Company bulletin boards with other Employment Law notices; or
3. You have the right to receive a paper version of the IPI. If you so desire, please contact the Human Resources Department.